



the essentials



AMANA
LIVING

part of the Anglican community



our vision... where we are headed

Our Strategic Plan...Towards 2018

Charting a new long term course with a focus on 7 outcomes...

- Clear relevance to all people living the 'second half of life'.
- Service delivery to older people from all walks of life with an emphasis on wellness and lifestyle choice.
- An enrichment focus on the whole person – mind, body and soul.
- Revitalised facilities relevant to future market demand.
- An increasing emphasis on community services that promote social networks and independent living.
- Provision of restorative services to enable older people after ill-health to re-establish preferred lifestyle choices.
- Long term sustainability.



our vision...

how we will get there



By emphasising:

- Christian values and principles.
- Excellence in corporate governance standards.
- A strong focus on strategic planning.
- Enthusiasm for new technology that supports our service goals.
- Promotion of innovation and creativity.
- A planned approach to attracting, upskilling and retaining valuable staff.
- Trust and mutual commitment between the organisation and staff.
- Maintaining a sense of fun.



our mission and values

MISSION

To excel in providing Christian care and services in Western Australia to people living the second half of life.



VALUES

| | |
|----------------------|--|
| Compassion | Courtesy and kindness are extended to each person in every circumstance. |
| Justice | All interactions are based on fairness and honesty. |
| Hope | Is the expectation of triumph over every challenge. |
| Inclusiveness | We exist to serve people from all walks of life. |



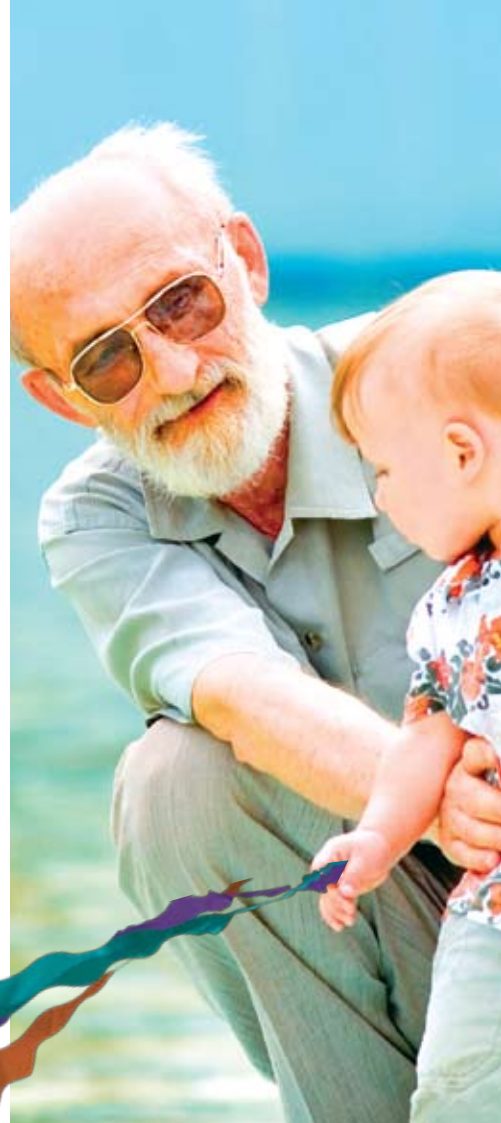
our philosophy of care

We strive to enrich the mind, body and soul of those we serve by:

- Generating a sense of passion and energy about people living their life to the full.
- Creating genuine choices so that people can live life in a meaningful way, reflective of their preferences and individuality.
- Creating opportunities for people to stay connected with past friendships and to develop new ones.
- Always involving and consulting people in decisions that affect them.
- Creating opportunities to improve and restore physical abilities and mental agility so that people can keep fit, active, involved and independent wherever possible.
- Providing excellent clinical and health care in all circumstances.
- Supporting people to explore and develop their spirituality.
- Encouraging and acting on feedback to improve care and services.

our organisational culture

- We're committed to our Mission, Values and Philosophy of Care.
- We're Anglican and we're proud of that.
- We're passionate about what we do.
- We plan ahead and we're practical about it.
- We always try to say yes.
- We celebrate our achievements and learn from our mistakes.
- We strive to get better and better.
- Everyone is important in our team.
- We all take responsibility for what gets done.
- Our leaders consult and listen to advice.
- We're never afraid to say what we really think.
- Our leaders make the tough calls, but with compassion.
- We like to try new things.
- We work hard and have fun.
- We support our staff to balance work and life.







our anglican essence

- Commit yourself to the care and well-being of our residents and clients.
- Be an active, positive participant in the life of the organisation.
- Familiarise yourself with Anglican values and traditions.
- Be proud of our Anglican roots.
- Create opportunities for staff, residents and families to “taste” the Anglican faith, but never ever put pressure on people to do so.
- Respect and cherish the diversity of our organisation and build bridges with people of good values from all backgrounds and creeds.
- Support the symbols of Anglicanism within the organisation – the services, the chapels, the icons and the sacred places.
- Learn and remember Archbishop Roger Herft’s brilliant and inclusive summary of the Anglican way – “All are welcome, all may taste, none will be refused”.

truth
integrity
nurturing
living



part of the Anglican community

● Kite symbolises activity, fulfillment and freedom

● The space in the kite reveals a cross

● 'Amana' means truth, integrity, nurturing

● 'Living' is inspirational & positive

● The word 'community' is inclusive of all